

## Close the Opportunity Gap in Fairfield County

### Fairfield County Populations Targeted

Youth ages 16-25

Women and Girls

Immigrants

### Results

All Fairfield County students graduate with a high school degree and are prepared for post-secondary education and employment.

All Fairfield County older youth and young adults have training and credentials that lead to meaningful career opportunities.

All Fairfield County women and girls are economically secure, healthy and safe.

All Fairfield County residents have safe, stable, healthy and affordable housing in communities of opportunity.

### Community Impact Strategies

- Increase out-of-school time opportunities for students
- Reduce chronic absenteeism
- Improve life skills
- Increase opportunities for career exploration, internships, and summer employment
- Connect target populations to wraparound supportive services

- Prepare individuals for employment in career pathways
- Increase the engagement in S.T.E.A.M. (science, technology, engineering, arts, and mathematics)
- Increase opportunities for internships and summer employment
- Connect target populations to wraparound supportive services

- Increase access to S.T.E.A.M., non-traditional and other high wage employment prospects
- Strengthen financial literacy, negotiation and self-advocacy skills
- Develop resiliency, self-efficacy and leadership capabilities
- Provide affordable, culturally competent behavioral or reproductive health services/education
- Address trauma and toxic stress
- Provide violence prevention and/or crisis intervention programming/services
- Expand access to affordable, high-quality child care
- Provide affordable, quality legal assistance and advocacy

- Move people from homelessness to housing stability, and provide needed supportive services
- Preserve and increase access to affordable housing for low income households
- Create sustainable communities of opportunity by increasing equitable access to vital resources with a focus on community health, civic health, food security, transportation and workforce development

### Headline Population Indicators

- % of 16-19 year olds not in school or employed in Fairfield County
- % of students with a high school diploma or equivalent in Fairfield County

- % of 18-25 year olds not in school or employed in Fairfield County
- % of students graduating within 3 years from community college or 5 years for university and/or achieving a career certificate in Fairfield County

- Women/men median full-time earnings gap in Fairfield County

- % of household income spent on housing in Fairfield County
- Occupied units paying gross rent that is greater than 30% of income in Fairfield County

### Organizational Levers of Change

- 1 Expand and deploy financial resources
- 2 Educate and connect donors and philanthropies
- 3 Align and catalyze action with results
- 4 Build capacity and effectiveness of the aligned nonprofit sector
- 5 Aggregate and amplify community knowledge and voice
- 6 Influence policies affecting target populations