Harnessing the power
OF MANY
TOGETHER WE THRIVE
Together, we can help young adults thrive by 25 and enrich Fairfield County

Keeping our young adults
Fairfield County’s 100,000 young people ages 16 to 24 face high youth unemployment rates, one of the nation’s most expensive housing markets, and a shortage of living-wage entry jobs.

When we reduce these obstacles, more young people can remain here, thrive—and enrich their communities.

Ben
Benjamin Vu is a junior at Trumbull High School and envisions a career in the sciences—perhaps pharmacology, thanks to his summer mentor.

He received a scholarship for a three-week UConn Mentor Connection program for academically talented students across the nation. Ben worked inside a pharmacy lab with two graduate students and a university mentor, investigating how to solve pharmaceutical challenges.

Ben sees his future including “a stable income, an advanced degree in graduate school,” and living in Fairfield County.

Melissa
Melissa Rivera lost her mother when she was 10, then her father during her first year of college.

Bridgeport’s McGivney Community Center was a confidence-building haven during Melissa’s childhood. She grew from participating in its after-school program to becoming a Summer Leadership Director.

She is now studying to become a nurse, working part-time as a respiratory therapist.

Melissa said, “By the time I’m 25, I want to be living in my own place, with a stable income, helping others.”

Jennifer
Jennifer Sigua was raised in Stamford and attends Elon University in North Carolina on a four-year scholarship. She wants a career “where I can help others,” most likely in a health-related field.

She first lacked motivation to apply for college since she didn’t see how to afford it. But at Future 5, which helps Stamford high school students connect to their full potential, “my mentor helped me get a sense of direction and showed me what was possible.” Now Jennifer said she feels “capable of doing anything I want.”

Christopher
Christopher Ruta, 21, will graduate from Fairfield University in 2015 with a Bachelor’s degree in Accounting and a job.

He received a scholarship for a three-week UConn Mentor Connection program for academically talented students across the nation. Ben worked inside a pharmacy lab with two graduate students and a university mentor, investigating how to solve pharmaceutical challenges.

Christopher drove himself hard to be job-ready at graduation. Two internships “opened my eyes to what it takes to make it on your own.”

His first was at a wealth management firm. His second was with one of the Big 4 accounting firms, EY.

“I learned what my life could be like my first five years out of college,” Christopher said. “I’ll have my CPA license, an apartment, and career opportunities.”

Our “Thrive by 25” initiative envisions every Fairfield County young adult is self-sufficient by age 25

STRATEGY
• Engage young people to identify barriers to self-sufficiency
• Connect parents, employers, policy makers, education leaders and community members to shrink those barriers through education, skills training and internships

HARNESSING THE POWER OF MANY

When large numbers of young adults remain dependent on family or relocate for jobs, their futures are shortchanged and their communities decline

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• Connect parents, employers, policy makers, education leaders and community members to shrink those barriers through education, skills training and internships
Together, we can help Fairfield County women achieve economic security

Higher education leads to better earnings, yet a scholarship is not enough for women who juggle raising children, working, attending classes, studying and running a household. When Cherdonna Epps became a teenage parent in high school, she had to let go of her dream of becoming a lawyer. Yet while struggling through a series of jobs in retail, government then insurance, her desire to go to college never left. Fifteen years after her high school graduation she felt it was time to “pick up my dreams and live them.”

Turning point
She enrolled in Norwalk Community College (NCC) and learned about the Family Economic Security Program (FESP), an initiative of our Fund for Women and Girls. When she was accepted into FESP, Cherdonna felt she “had won the lottery.”

How you helped
Through FESP, Cherdonna received much-needed financial assistance—and a lot more. “I had an academic coach who made me feel more confident that I was going in the right direction,” she said. Another FESP coach encouraged her to look at her overall financial well-being for the first time. Cherdonna started a savings account for herself and her family.

Reclaiming her dreams
Cherdonna graduated from NCC in May 2014 with an Associate degree in business. She is attending Fordham University and majoring in business management, confident it will advance her chosen career in insurance. Cherdonna was selected as a class speaker for her NCC commencement ceremony. She told fellow graduates that many people had “counted me out and expected my life to be over when I became a teenage mother. But that didn’t define me.” Rather, she said, “We are defined by the fire in our hearts, the steps we are willing to take, and the ownership we claim over our lives.”

THANK YOU! EVERY TIME YOU CONTRIBUTE TO OUR FUND FOR WOMEN AND GIRLS, YOU HELP GIRLS AND WOMEN THROUGHOUT FAIRFIELD COUNTY OVERCOME OBSTACLES AND REACH THEIR FULL POTENTIAL.

In Fairfield County

21,800
HOUSEHOLDS HEADED BY WOMEN WITH CHILDREN UNDER 18

$71,000
MINIMUM INCOME REQUIRED BY A SINGLE PARENT, ONE CHILD

$50,000
WOMEN’S MEDIAN WAGE
Source: U.S. Census Bureau

The Fund for Women and Girls developed and launched the Family Economic Security Program with Norwalk Community College and the Norwalk Community College Foundation to help women acquire the education and skills they need to move up to family-sustaining employment.

RESULTS OF THE 5-YEAR PILOT

106 PARTICIPANTS

21 ENROLLED IN 4-YEAR COLLEGE

188 CHILDREN AFFECTED

67% IMPROVED CREDIT SCORES

54 ASSOCIATE DEGREES

51% INCREASED INCOME TO EXPENSE RATIO

In Fairfield County

21,800
HOUSEHOLDS HEADED BY WOMEN WITH CHILDREN UNDER 18

$71,000
MINIMUM INCOME REQUIRED BY A SINGLE PARENT, ONE CHILD

$50,000
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Source: U.S. Census Bureau

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Your support of our Center for Nonprofit Excellence helps executive directors and board chairs strengthen their leadership skills.

Elevating executive director proficiency
Elizabeth Torres, executive director of Bridgeport Neighborhood Trust (BNT) said she “needed coaching and support I can't get by sitting in my office. “I wanted to learn how to work with my board more effectively and manage my staff more empathetically, mainly by being a better listener and improving my emotional intelligence.”

She participates in our Executive Leadership Program. Participants meet monthly and receive personal coaching.

Strengthening skills for board chairs
Retired Xerox executive Stephen Perry, board chair of the Urban League of Southern Connecticut, wanted to learn more about managing in a nonprofit environment.

“People are focused on the organization's mission—they're not there to make money,” he said. He realized that requires greater relationship management skills, and enrolled in our Board Chair Roundtable.

“As a board chair, you don’t necessarily learn on the job,” he added. “Learning from others is better.”

Stronger leadership, greater impact
Stephen and Elizabeth said their learning experiences have already made a difference in their organizations. Stephen feels he's better at focusing his board on the Urban League's mission to improve the economic well-being of local families. “Often,” he said, “that means doing what's most difficult.”

Elizabeth said she found her “softer side” as a manager, values staff more and, when things go wrong, “ask myself what was the lesson, and move forward.” As a result, her staff is more satisfied with their work. She and her board “are engaging with each other more, having more one-on-ones. We all appreciate the challenges of a growing company.”
Together, we can help Fairfield County residents transform their lives and community

When public housing residents apply their collective voices, they transform mistrusting strangers into a community of supportive neighbors—and find new confidence

Geraldyne Vega-Jimenez found her voice after moving into public housing. She engaged the P.T. Barnum Apartment community, including the children, in helping design this new playground.

PT Partners Results
Our PT Partners program is a replicable model. It received the HUD Secretary's Award for Public-Philanthropic Partnerships, and a $250,000 Partners in Progress grant from Citi Foundation.

15+ COMMUNITY PARTNERS
Including P.T. Barnum residents, City of Bridgeport, Park City Communities, New Reach, Bridgeport Child Advocacy Coalition, Grace City LLC, Council of Churches of Greater Bridgeport, Child First, Southwest Community Health Center, Bridgeport Public Housing Residents Support Fund, and others

1,180 RESIDENTS
<$15,000 AVERAGE INCOME FAMILY OF 4
96% OF HOUSEHOLDS FACING EVICTION KEPT THEIR HOUSING THROUGH PT PARTNERS SERVICES

THANK YOU! EVERY TIME YOU CONTRIBUTE TO OUR COMMUNITY LEADERSHIP FUND, YOU HELP PUBLIC HOUSING RESIDENTS FIND THEIR VOICE, BUILD NEW CONFIDENCE, AND TRANSFORM THEIR LIVES AND COMMUNITY.

HARNESSING THE POWER OF MANY

Geraldyne Vega-Jimenez and the father of their two special-needs infants lived in their car from time to time after losing their apartment. Her sole focus was finding a secure roof for her family. By moving to P.T. Barnum Apartments, subsidized public housing in Bridgeport, Geraldyne could stay home and care for their children.

She was determined make a difference, and started attending PT Partners meetings.
PT Partners is a multi-partner initiative of the Community Foundation. It helps families at P.T. Barnum Apartments create and access a system of care that builds on individual and family strengths.

Geraldyne became interested in "everything they were talking about and doing for the community." Her first involvement was reducing the stench from a nearby water treatment plant. "I went out with petitions in Spanish [she is bilingual] and got 100 signatures," she said. "I loved being involved."

She didn't know she had taken her first step toward becoming a leader and New Elder in her community.

Her most recent achievement was involving the community in helping design a new playground. "This brought me so much joy and was the most fulfilling project I've been involved in."

"Through PT Partners I've found my voice," Geraldyne said. "Now, I believe life can be better for residents. We're seeing potential for change for the first time."

Designing and building a playground

Geraldyne Vega-Jimenez

Addressing violence and hazards

After moving in, Geraldyne encountered hazardous living conditions and violence.

"I am now a New Elder," she said with pride. "I have become a role model for a lot of people. It makes me feel good."

1,180 RESIDENTS
360 FAMILIES
<$15,000 AVERAGE INCOME FAMILY OF 4
96% OF HOUSEHOLDS FACING EVICTION KEPT THEIR HOUSING THROUGH PT PARTNERS SERVICES

THANK YOU! EVERY TIME YOU CONTRIBUTE TO OUR COMMUNITY LEADERSHIP FUND, YOU HELP PUBLIC HOUSING RESIDENTS FIND THEIR VOICE, BUILD NEW CONFIDENCE, AND TRANSFORM THEIR LIVES AND COMMUNITY.
Fiscal 2014 Highlights  July 1, 2013 - June 30, 2014

New Name and Look
Since our founding in 1992, you have helped us grow and evolve. We realized we had become Fairfield County’s Community Foundation, and embarked on a rebranding. Armed with a new apostrophe in our name, logo and refined mission, we’re bringing together passionate people and trusted resources to create lasting change in Fairfield County. Thank you for joining “the power of many.”

Vision
We envision a vital and inclusive community where every individual has the opportunity to thrive.

Mission
We promote philanthropy as a means to create change in Fairfield County, focusing on innovative and collaborative solutions to critical issues impacting the community.

Harnessing the Power of Many: Partnerships

Norwalk Community College and Norwalk Community College Foundation
Our Fund for Women and Girls Family Economic Security Program at Norwalk Community College helps low- and mid-wage women supporting dependents acquire the education and skills they need to move up to family-sustaining careers.

NEW: Housatonic Community College
Our new partner will launch an enhanced model of the Family Economic Security Program with the goal of helping 600 students achieve economic security.

PT Partners
More than 15 partners work together to empower 1,180 residents of PT Barnum Apartments public housing to lead positive, lasting change in their lives and community.

Social Venture Partners Connecticut
Members pool money and business expertise to invest in local nonprofits and increase their social impact. Social Venture Partners Connecticut is a fund at the Community Foundation.

Research and Reports

Hunger Lives Here
Healthy Minds, Healthy Communities
The Nonprofit Technology Paradox

Download from FCCFoundation.org

Events Connect People and Solutions

NEW: Giving Day
$750,000 raised in 24 hours
9,211 online donors
267 local nonprofits benefitted

NEW: Fund for Women and Girls Girls’ Leadership Summit
Leadership skills taught through activities, sessions
110 girls from middle schools and high schools

Fund for Women and Girls Annual Luncheon
830 supporters
$550,000 raised
Keynote speaker Dr. Maya Angelou

Immigration Forum
Dialogue and workshops about the challenges and opportunities immigration presents for the state and Fairfield County
186 legislators, nonprofit leaders, funders, community members
Keynote speaker Alan Murray, Pew Research Center

Fund for Women and Girls Symposium
Workshops and plenary sessions on what’s effective for helping girls cope with bullying, body image, self-destructive behaviors, and more
250 practitioners
109 nonprofits, schools, government agencies, private sector
53 cities and towns in CT, NY, MA

What’s Next

Thrive by 25:
Bring together groups of young people across Fairfield County’s cities and towns to learn about obstacles to become independent by age 25. Collect data and co-publish a report with Connecticut Voices for Children. Seek select partners for funding and solutions.

Family Economic Security Program:
The five-year pilot with Norwalk Community College has ended. Women currently enrolled through NCC will continue to receive services. In 2015, Housatonic Community College in Bridgeport will begin offering an enhanced model that includes job training and placement.

PT Partners:
Complete a strategic plan identifying goals to sustain a generation of New Elders. The New Elders provide counsel, mobilize neighbors and join partner agencies to build a safer, healthier and more economically stable community.

$12 Million in Grants
by Fund Type

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<th>Fund Type</th>
<th>Amount</th>
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<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$12.0</strong></td>
</tr>
</tbody>
</table>

*Includes brokered grants

66.3%
3.8%
13.8%
3.2%
6.1%
6.8%

6.8%
3.2%
6.1%
3.8%
13.8%
66.3%

FAIRFIELD COUNTY'S COMMUNITY FOUNDATION
Dear Friend,
Thank you for giving back to your community.
In these pages, you’ll see what your generosity has accomplished—and hopefully be inspired by what lies ahead.
We are so grateful that you are among the “power of many.” By working together, all of us can thrive. Thank you!

Vicki Craver  Chair, Board of Directors
Juanita T. James  President & CEO

We bring you together
with passionate people and trusted resources to create lasting change in Fairfield County

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New Funds 17
Financial Review 33
Fairfield County’s Community Foundation
383 Main Ave. Norwalk, CT 06851
Ph: 203.750.3200  Fax: 203.750.3232
FCCFoundation.org

Legal counsel by

We are deeply appreciative and grateful for these caring, generous friends who contributed to one or more funds at the Community Foundation.
Thank you for making a difference.
Gifts made between July 1, 2013 – June 30, 2014 Contributions include interfund gifts

$1 million and above
Anonymous
Dorothy S. Wish Trust
Frederick H. Leonard Fund at the New York Community Trust
Estate of Janice Park

$250,000 to $999,999
Anonymous
Citi Foundation
Frederick A. DeLuca Foundation
Domus Kids, Inc.
Betsy & Jesse Fink
Life Nation Worldwide, Inc.
The Herbert & Nell Singer Foundation Inc.

$100,000 to $249,999
Belfoundaton
The Berkowitz Law Firm LLC
Vicki & David Craver
Eric N. Ferguson
Betsy and Jesse Fink Foundation
Dan Levirson
Ann S. Mandel
Susan & Stephen F. Mandel Jr.
The Megrue Family
Susan & Stephen F. Mandel Jr.
The Shumway Foundation
Richard & Vivienne R. Silver
Virginia B. Squiers Foundation
Joan & Fred Wesman
Johanne Woodward

$50,000 to $99,999
Charles & Georgia Adams
Ann’s Place, The Home of CAN
Bank of America

$25,000 to $49,999
Anonymous (2)
George & Carol Bauer
Harry Brodbeck Trust
James & Margaret Butler
Patricia Carbone
Diana Cruz, Child First
Joyce & Larry Light
Lone Pine Foundation, Inc.
Edward S. Moore Family Foundation
Gerald J. Moran
Katherine & Kenneth Mountcastle
Gordon & Diane Myers
Gregory & Sue Neumann
Paula Oppenhein
Pet Animal Welfare Society of Connecticut, Inc. (PAWS)
Gilbert J. Rose
Peggy & Leo Van Munching
Zachary & Amanda Zellin

$10,000 to $24,999
Suzanne B. Peters
Mary Zwecker, Saint Joseph Parenting Center

$5,000 to $9,999
Almira Family Foundation
AEG Live Rocky Mountains
Alinia Family Foundation
Andy & Bill Concruts, LLC
Mr. & Mrs. Thomas S. Autry
John Bailey
David F. & Lucy Ball

Thank you

Contributors
Every grant the Community Foundation makes comes by a gift made by someone like you

by someone like you

by someone like you

by someone like you

by someone like you

by someone like you

by someone like you

by someone like you
$1,000 to $4,999

Anonymous

$500 to $9999

Anonymous

$5000 to $9999

Anonymous

$10,000 or more

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$50,000 or more

Anonymous

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Anonymous
Peter H. Robeger  
Vice President Management Finance
How Janice Park will make a DIFFERENCE FOREVER

Janice (Jan) Park was “a tornado” for good works for over 50 years. Even though she passed away in 2013, she will continue to support her favorite causes forever, thanks to a gift in her will.

Jan was passionate about social justice, the health and welfare of children, and women’s issues. Several friends said she was inspired from childhood by her doctor father, who delivered many babies and came home with happy but also sad stories.

One close friend credited her mother, who, uncharacteristic for that generation, was outspoken about the many plights of women. Her mother encouraged Jan to be free in an era when women were expected to marry and work as a teacher or nurse.

Jan picked a graduate degree in social work. She and Dot Herrmann loved to give parties at their home for family and also from Smith. She and Dot Herrmann loved to give parties at their home for family and also from Smith. She and Dot Herrmann loved to give parties at their home for family and also from Smith.

MEMBERS
Anonymous (4)
Barbara Louise Baudett
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Leo Nevias
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Philip W. and Frances Rame
Jean Gregory Richmond
Leah and David E. Robinson
William Morris Saba
Joseph J. Santry
Harriet S. Sherman
Edgar See
Dorothy M. Savage
John Marshall Lee

We help you make a maximum impact with your charitable giving.

You can establish and name a fund at the Community Foundation, then support your favorite causes close to home and anywhere in the United States. In addition, you can join like-minded individuals and give to collective funds that match your local charitable passions.

If you want to give to where the need is greatest, you can support our regional initiatives and leadership work in the community. Some want their giving to continue long after they’re gone, and leave a gift to their community or favorite cause in their will.

If you don’t have a charitable passion, we can help you focus your philanthropy to support values important to you. If you do, we introduce you to corresponding nonprofit programs in Fairfield County.

Depending on your level of engagement, you’re invited to guided visits of local nonprofits, donor briefings and events. We advise you about new giving opportunities that match your interests. In addition, you have access to our research, including program evaluations in your fields of interest.

When you establish a charitable fund with us, you are freed from drafting documents, accounting and reporting requirements. You can engage your children and name successor advisors. Your contributions are professionally managed and overseen by the Community Foundation’s Investment Committee and Board of Directors. Anonymous giving is possible.

As one fundholder said, “This is smart philanthropy.”

The Pet Animal Welfare Fund

The Pet Animal Welfare Society of Connecticut (PAWS) has been a Fairfield County institution for over 50 years. PAWS’ mission is to provide medical care and a clean and humane safe harbor for homeless dogs and cats while finding them forever homes.

Pets become homeless due to abuse and neglect, and they also lose their homes in tandem with their owners: due to poor health, advanced age, financial hardship, and death.

Every story is a heartbreaker, and PAWS and its dedicated volunteers have been resolute in mending the hearts of our community’s two-legged and four-legged friends for generations. www.PAWSCT.org

Unbeknownst to him, Roger now needs PAWS to find his forever home.
SpreadMusicNow Fund

When two men who grew up in Fairfield County—Greg Young in Norwalk and Richard Wenning in Monroe—became best friends at Ithaca College some 35 years ago, they sought out live music to check out emerging bands. They had no idea they were planting the seeds of what has become a nationwide effort to engage low-income students in education through music.

Greg and Richard are leaders of BeFoundation, based in Redding—Greg as chair and Richard as executive director. BeFoundation funds music instruction for underserved youth, helping to shape their futures, build lifelong success, and improve the vitality of their communities.

“The SpreadMusicNow Fund is not necessarily about creating future professional musicians,” says Richard. “It’s about creating great citizens through music education, building communities and creating momentum for youth to achieve in school.”

Richard and Greg chose the Community Foundation as a key partner in their vision because of its philanthropic knowledge, pulse on community issues and network of partners.

Berkowitz Law Firm Charitable Fund

The Berkowitz Law Firm LLC is a well-known medical malpractice and personal injury law firm, with offices in Stamford, Danbury and Bridgeport. Last year it established the Berkowitz Law Firm Charitable Fund at the Community Foundation. Its goal is to aid local nonprofits whose work focuses on assisting women and children at risk, and helping infants, teens and adults with developmental disabilities and mental illness.

“We feel a responsibility to help those in need throughout Fairfield County by supporting a variety of nonprofit organizations,” said Russell J. Berkowitz, Esq., a principal of the firm. “It is an honor to be a part of these charitable endeavors and deeply satisfying to know our efforts are making a difference.”

Already, the fund has supported a wide range of organizations, including Ability Beyond Disability, Dornas Foundation, Child Guidance Center of Southern Connecticut, Kids in Crisis and Special Olympics of Connecticut.

“We’re proud to be a part of Fairfield County’s Community Foundation’s family of donors,” added Berkowitz. “With more than twenty years of experience in providing vital philanthropic leadership, the Community Foundation does an exemplary job directing our charitable dollars where they are needed most in the community.”

The Fairfield County Neafsey Family Fund

When Jack and Rilla Neafsey established a fund at the Community Foundation, they were taking the latest step on their journey of giving back—one that for Jack started during his twenties.

Jack attended Cornell University on a full academic scholarship. He recognized that someone’s generosity had helped him, and he wanted to begin “paying it back” as soon as he was able.

Knowing first-hand the importance of getting off to a strong start in school, the fund will support the educational development of children early on in their lives, from pre-K up to fourth grade—before, says the Neafseys, “social and other life challenges increase and get in the way of educational advancement and success.”

They also want to focus on efforts that reflect the changing needs of students. “Today’s world is much different from fifty years ago, and programs must reflect the evolved needs and requirements to help young people succeed,” said Jack.

The Neafseys are particularly interested in efforts that are based on proven success and can benefit all children—regardless of their economic situation. They feel they have found a strong partner in the Community Foundation to fulfill their goals. As Jack explained, “The Foundation has the community connections and breadth of knowledge that will help us direct funds to the most worthy programs.”

The Jan Park & Dot Herrmann Fund

Please turn to page 16 for the full story.

Also established this year

Guinness Gives Back Fund
Kosh Charitable Trust Fund
PT Barnum Partnership Fund
The Herbert & Nell Singer Foundation Fund
Deanne H. and Herbert S. Winokur, Jr. Fund

Residents gave $2 BILLION to charity, or 3.09% of adjusted gross income

Thank you for choosing us as your philanthropic partner

DONOR, FAMILY & CORPORATE ADVISED FUNDS

These funds make it easy to actively participate in your charitable giving. You recommend grants from the fund to any qualifying public charity in the U.S. You can give anonymously. You can access our knowledge and philanthropic expertise for guidance about community issues and local nonprofits. You can name advisors and successor advisors. We handle all of the paperwork and reporting.

Choice of Funds

More than 500 individuals, families, and companies have established a charitable gift fund with us

Individuals choose the name for their fund and its purpose. Some prefer to pool their gifts with other like-minded people to make a larger impact on a shared cause. Some want their giving to take place during their lifetime. Others want their giving to endure forever.

The following funds, listed by fund type, are held at and stewarded by the Community Foundation:

Advancement of Norwalk Fund
Anonymous CD
Debclt L. Auran, Sr. Fund
Back to You Fund
Lucy and David Ball Family Fund
Barrow-Noren Fund
James R. and Elyce Barker Fund
Barkdale Family Fund
John P. and Nancy J. Bassett Fund
Louise Baum, Eastern Bag and Paper Co., Inc. Fund
Beard Family Fund
Berkowitz Law Firm Charitable Fund
Jane M. & Edwin A. Bescherer Fund
Judith L. Biggs Fund
James P. and Elinor Upton Biggs Fund
Bissett Family Fund
Blinouin Fund
Guinness Gives Back Fund*
Jane Gade Hallweil Fund
Peter Hanson Fund
Mike and Sally Harris Fund
Perry, Edna, and Edward E. Harrison Fund
Winlaw and Marian Heard Family Fund
The Hederichshe Family Fund
Heidigboag Fund
Horton Family Fund
Dr. Ellen Hoslosky Fund
Pat and Shariy Howe Fund
Louis Iosefett Fund
Perry and Jonathan Hart Fund
Henry L. and Joan L. Katz Fund
Keeper of the Heart Fund
Kish Charitable Trust Fund*
John A. Klein Leadership Fund
Knoblock Fund
Julie Kazar Fund
Indianna B. Langston Fund
Anne S. Leonardt Fund
Barbara A. Leonardt Fund
Melissa Anne Leonardt Fund
John A. Leslie Fund
Dan Levinson Charitable Fund
Sol and Rebeka Lieberman Fund
Light Fund
Philip E. and Donna M. Lint Fund
Mickey Lione Sr. Memorial Fund
Littelfield Fund
Tom Liu Memorial Fund
Lockhart Jennings Family Fund
Longstrow-Pullman Family Fund
The Meghan K. Lonwey Fund
The MacGuire Family Fund
Mandel Family Fund
Stephen T. and Ann S. Mandel Fund
Bonnie and Gene Markowski Family Fund
The Masad Family Fund
McCullough-Walkin Family Fund
McDonald Wright Family Fund
Grace McDonnell Memorial Fund
Peter and Barbara McSpadden Fund
Mells Family Fund
Christopher T. Miller Fund
Stepphanie and David Mietler Fund
Mitan Family Fund
Gilbert C. and Rosemary F. Mott Fund
The Fairfield County Neasey Family Fund
Gregory and Sue Neumann Fund
Neves Family Fund
Melissa Nickel Memorial Fund
Charles F. & Anne Meckes Niemeth Family Fund
Nancy Nickel Memorial Fund
Dorothy and Frank L. Savage Family Fund
Arthur R. Seehark Memorial Fund
Rosamond Stephenshan Shannon Fund
Shumway Family Fund
Richard and Winnene Siver Family Fund
The Herbert & Neil Singer Foundation Fund*
Shanap Trust Fund
SpreadMusicNow Fund*
Samuell and Esther Rachel Sikel Fund
Theodore and Mariandina Stieber Memorial Fund
Stemmer-Gardner Family Fund
Stasino Family Fund
Suher Family Fund
Sultan Family Fund
Taub Fund
Turtle Insurance Policy
Vacheron Family Fund
Veinam & Co., LLC Fund
The Eric and Sasha Vincent Family Fund
Clarence C. Walker Fund
Fred J. and Joan Weinman Fund
Welborn Family Fund
Weif Fund
Deanne H. and Herbert S. Winokur, Jr. Fund
Joanne Woodward Fund
The Zac and Amanda Zeitlin Family Fund
Marie and John Zimmermann Fund
* Established in FY14
Three years ago, you met Jessica Barragan. As a 23rd student to receive a four-year Magnus Wahlstrom Leadership Award scholarship, she was the Class of 2011 valedictorian of her class at Bridgeport High School. Her mother raised her and two children on her own, often working four jobs to support her family. Jessica is now a senior at Cornell University, studying Inequality Studies. Here is her update:

Hello! Attending Cornell University has always been my dream. During my three years here, I’ve joined various organizations for personal and professional development, and worked with some of the most talented and brilliant students in the country. They have encouraged me to push my limits, work hard, and persevere.

On campus, I currently serve as the C-`President of La Asociacion Latina, and captain of the Spanish Debate Team under the Cornell Forensics Society. I am also the President of the Ivy Council, an organization of student leaders from all Ivy League universities.

I am committed to service, and have served as an English as a Second Language tutor and traveled to Panama to volunteer with the Cornell Global Law and Justice Brigade.

I am applying to the LSAT, completing my preliminary research for my honors thesis on Hispanic disadvantages within criminal jury trials, and applying to law school.

My education at Cornell would not have been possible if it were not for the generous help of Fairfield County’s Community Foundation. The Magnus Wahlstrom Scholarship has given me financial security, and given me the freedom to pursue my goals. I am incredibly grateful, and hope to one day do the same for another student. Thank you.
**SCHOLARSHIP FUNDS**

These funds support the educational advancement of students based on criteria of your choice. Scholarships often memorialize a loved one or highlight a special person.

- Maurice W. Anderson Memorial Scholarship Fund
- Arthur & Gladys Lunin Youth Juvenile Diabetes Foundation
- Ernest & Helen Redding Scholarship Fund
- J. Richard Tiano Memorial Scholarship Fund

**ENDOWMENT FUNDS**

A nonprofit can establish an Endowment Fund to create a stable financial future. When an organization establishes a fund, it becomes part of the Community Foundation’s investment pool, and benefits from robust investment diversification and economies of scale. The fund is stewarded by the Community Foundation’s Investment Committee and Board of Directors. The organization’s donors are assured that assets are held separately from its operating fund. We handle all administrative responsibilities, including regulatory reporting, ensuring compliance and overseeing by the Community Foundation.

**ORGANIZATION ENDOWMENT FUNDS**

- The Perrin Foundation
- Edgar See Ruth and Albert Sims
- Gifts from Russell Frost III, Ralph Sheffer, and Elizabeth Farman

**Includes contributions from funds established by Elizabeth Farman, William H. Moffitt, IV Cultural Arts Workshop Wilderness Fund, Stephen Lyman/Greenwich Workshops Endowment Fund, and established by Elizabeth Farman, the Community Foundation.

**SCHOLARSHIP FUND**

- The Beth El Cemetery Association Endowment Fund
- Greater Bridgeport Symphony Endowment Fund
- Farris Family Scholarship Fund
- S. Albert Gladstone Scholarship Endowment Fund
- The Jules Silverman Endowment Fund

**Scholarship for Minorities**

- The Cecelia K. Burdett Scholarship Fund
- The Robert W. Brown Scholarship Fund

**Scholarship for Community Service**

- The Ulysses J. Dunne & Ulysses J. Dunne, Pastor Shearon Dudley Memorial Scholarship Fund

- The Jane Norgren CLC Endowment Fund
- The William H. Moffitt, IV Cultural Arts Workshop Wilderness Fund

**Funds to benefit:**

- Arthur and Gladys Lunin Youth Juvenile Diabetes Foundation
- Jewish Federation of Greater Bridgeport
- American Joint Jewish Distribution Committee
- The Heritage Institution of Ellis Island

**Funds established in FY14:**

- The Schufeldt Endowment Fund
- The Kay and Ed See Fund
- The Dr. Charles E. Reed Fund
- The Elizabeth M. Pfriem Fund
- The Norman King & Laura Eales Parsells Norwalk Senior Center Community Endowment Fund
- The Dr. Robert B. Cooper Fund
- The Bethel Cemetery Association Endowment Fund
- The Jericho Foundation Endowment Fund
- The Jules Silverman Endowment Fund
- The S. Albert Gladstone Scholarship Endowment Fund
- The Jules Silverman Endowment Fund

**Scholarship**

- The Dr. Frank G. and Edith B. Elliott Foundation, Inc.
- The Edward A. Dworken Memorial Foundation, Inc.
- The WVCC Foundation Endowment Fund

**GRAND TOTAL:**

$800,000 in scholarships on our website and study the application. When you receive a scholarship, celebrate! And write a Thank You letter to the scholarship donor. Check in with how you’re doing from time to time. When you write your personal essay, take care with composition, grammar and spelling.

In senior year, identify college choices and career goals. Research available scholarships to determine your eligibility and study the application. In 9th grade, begin a track record of community service. Record the number of hours worked.

In sophomore year, and in addition to completing your coursework, participate in more-curricular activities and/or work part-time. Focus and go deep on two or three activities rather than dabble in many. You won’t qualify to apply for scholarships we manage with less than a 2.7 GPA. A 2.7 GPA in difficult classes can still qualify you to apply. When you receive a scholarship, celebrate! And write a Thank You letter to the scholarship donor. Check in with how you’re doing from time to time.

**GRAND TOTAL:**

$800,000 in scholarships on our website and study the application. When you receive a scholarship, celebrate! And write a Thank You letter to the scholarship donor. Check in with how you’re doing from time to time. When you write your personal essay, take care with composition, grammar and spelling.

In senior year, identify college choices and career goals. Research available scholarships to determine your eligibility and study the application. In 9th grade, begin a track record of community service. Record the number of hours worked.

In sophomore year, and in addition to completing your coursework, participate in more-curricular activities and/or work part-time. Focus and go deep on two or three activities rather than dabble in many.
Many compassionate people include a gift to our discretionary funds as a part of their total charitable giving.

Some leave a gift in their will or estate plan. You can contribute cash, securities, a retirement account, life insurance or other assets. Please see page 22 for a complete list of discretionary funds.

The following grants from discretionary funds were awarded in fiscal 2014, thanks to visionary people like you. Grant lists include areas served

**Education and Youth Development**

**$870,749**

All Stars Project, Inc., Bridgeport
Audubon Connecticut, Bridgeport
Boys & Girls Clubs of Stamford, Stamford
Bridgeport Caribe Youth Leaders, Bridgeport
Bruce Museum, Greenwich
Bridgeport YMCA, Bridgeport
Central High School, Cultural Enrichment Club, Bridgeport
Community Centers, Inc., Greenwich
Connecticut Audubon Society, Regional
Connecticut Association for the Gifted, Regional
Connecticut Ieardsley Zoo, Bridgeport
Connecticut Consortium of Education Foundations, Weston
Creative Youth Productions, Bridgeport
Connecticut Science Center, Stamford
Danbury Youth Services, Danbury
Domus, Stamford
Fairfield Follies Foundation, Fairfield
Fairfield County Bar Association, Norwalk
Future 5, Stamford
George Washington Carver Foundation, Norwalk
Goodwin College, Regional
Horizons Student Enrichment Program at New Canaan
Country Day
Horizons Student Enrichment Program at Greens Farm Academy
Horizons Student Enrichment Program at Sacred Heart University

How Discretionary Grants are Awarded

Grants are awarded through a competitive process. Nonprofits working in our priority areas are invited to submit a letter of inquiry.

Letters are reviewed, and we follow up to learn more about the proposed project.

When the project fits our grantmaking priorities, we ask for a full proposal. Grant application guidelines are posted on FCCFoundation.org.

We gratefully acknowledge the generous grant from the Frederick H. Leonard Fund in the New York Community Trust, which significantly enhances our discretionary grantmaking. We are indebted to the generous support of Anne S. Lebhardt.
The Audubon WildLife Guards program provides green job training, mentoring and employment opportunities for Bridgeport high school students. Audubon Connecticut partners with the Student Conservation Association and the City of Bridgeport. The program teaches local high school students about wildlife, habitats and conservation issues through hands-on service, education and interaction with conservation professionals. These students are collecting samples from a fresh water pond.

Jobs for the Future, Bridgeport
Junior Achievement of Western Connecticut and Southwestern Connecticut, Bridgeport and Norwalk
McGivney Community Center, Bridgeport
Mount Aery Development Corporation, Bridgeport
Neighborhood Studios of Fairfield County, Bridgeport
Network for Teaching Entrepreneurship, Regional
Norwalk Education Foundation, Norwalk
Norwalk Housing Foundation, Norwalk
Regional YMCA of Western CT, Danbury
RYASAP, Bridgeport
South End Community Center, Stratford
Stamford Achieves, Stamford
Stamford Public Education Foundation, Stamford
Stamford YMCA, Stamford
Stamford Youth Services Bureau, Stamford
Stepping Stones Museum for Children, Regional
University of Connecticut, Stamford
Urban League of Southern Connecticut, Stamford
Wakeman Boys & Girls Club, Bridgeport and Fairfield
Westport Maker Faire, Westport
Youth Transition Funders Group

Fund for Women and Girls
$433,130

All Our Kin, Bridgeport, Stamford, Norwalk
Center for Women & Families, Greater Bridgeport Area
Domestic Violence Crisis Center, Regional
Domus, Stamford
Family & Children's Agency, Norwalk
FSW, Inc., Bridgeport
Girl Scouts of Connecticut, Regional
Norwalk Community College Foundation, Regional
RYASAP, Greater Bridgeport Area
TBICO, Regional
The Center for Sexual Assault, Stamford and Norwalk
Wakeman Boys & Girls Club, Bridgeport
Women's Center of Greater Danbury, Greater Danbury Area
Women's Business Development Council, Regional
YWCA of Greenwich, Greenwich

Health & Human Services
$298,450

Arts for Healing, New Canaan
Child Guidance Center of Mid-Fairfield County, Greater Norwalk
Child Guidance Center of Southern Connecticut, Stamford
Corporation for Supportive Housing, Statewide
Family & Children's Agency, Regional
Human Services Council, Norwalk
Kids in Crisis, Stamford
Norwalk Hospital Foundation, Norwalk
Person to Person, Darien/Stamford
Southwest Regional Mental Health Board, Regional
Tiny Miracles Foundation, Fairfield County
Town of Newtown, Newtown
Visiting Nurse Services of Connecticut, Greater Bridgeport
YWCA of Greenwich, Greenwich

Arts & Culture
$235,500

Aldrich Contemporary Art Museum, Ridgefield
Backcountry Jazz, Bridgeport
Barnum Museum, Bridgeport
Downtown Special Services District, Bridgeport

For girls, being healthy is more than just eating right and exercising. It is also feeling good about oneself, and being supported by friends and family. Through the Girls Scouts of Connecticut program Live Healthy, Lead Healthy, girls ages 6 to 12 from Bridgeport, Danbury and Stamford learn that the choices they make today will impact their future health and well-being.
City Lights Gallery, Bridgeport
Connecticut Department of Economic and Community Development, Stamford
Cultural Alliance of Fairfield County, Regional
Cultural Alliance of Western Connecticut, Greater Danbury
Fairfield Theatre Company, Fairfield
Connecticut Free Shakespeare, Bridgeport
Greenwich Arts Council, Greenwich
Greenwich Historical Society, Greenwich
Intake Organization, Stamford
The Klein, Bridgeport
Ridgefield Symphony Orchestra, Ridgefield
Shakespeare on the Sound, Norwalk
Stamford Center for the Arts, Stamford
Silvermine Arts Center, New Canaan
Westport Country Playhouse, Westport
WSHU Public Radio Group, Fairfield County

**Strengthening Nonprofits**

**$80,195**

Connecticut Association of Nonprofits, Regional
Connecticut Council for Philanthropy, Connecticut Leadership Development Roundtable, Regional
Pro Bono Partnership, Regional

**Environment**

**$75,790**

Downtown Special Services District, Stamford
EarthPlace, Westport
Housatonic Valley Association, Northern Fairfield County
Land Trust of Danbury, Northern Fairfield County
National Fish and Wildlife Foundation, Regional
Urban Roots, Bridgeport
COUNCILS, ADVISORS AND STAFF

Our professional advisors council is a voluntary group of legal and financial professionals. These members help their clients engage in strategic philanthropy, and assist the Community Foundation with their expertise, guidance and referrals.

Peter T. Mott, Esq., Chair
Brody Wilkinson PC
David T. Bolt
UBS Financial Services, Inc.
Laura Wehrtraub Beck, Esq., Cummings & Lockwood LLC
Deborah S. Breck, Esq., Pullman & Comley, LLC
Catherine M. Brennan Esq.
Catherine M. Brennan Attorney at Law LLC
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Nemec & Plesch
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Round Table Services LLC
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Leslie Groot, Esq.
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William L. Harris, Jr., Esq.
Ivy, Bernum & O’Mara, LLC
Gregory A. Hayes, Esq.
Day, Pitney LLP
Jeeva Kaye Hennessy, Esq.
Kaye and Hennessy, LLC

Advisory council members live and work in cities and towns throughout the county, and have been selected for their community knowledge and strong interest in our mission.

Gary Kraut, Chair, Greenwich
Thomas C. Appleby, Norwalk
Lucy Ball, Danbury
Kaye E. Barker, Danbury
Nancy C. Brown, Greenwich
Laura Davis, Greenwich
B. Cort Delany, Greenwich
Jeff F. Erdmann, RI, Greenwich
Jesse Fink, Wilton
W. Michael Funk, Riverside
Wilmot L. Harris Jr., Greenwich
Barry C. Hawkins, Bridgeport
Per Heidenreich, Greenwich
Mickey Herbert, Fairfield
Peter Hunt, Stratford
Thomas D. Lenci Jr., Bridgeport
Peter Makin, Greenwich
Peter McSpadden, Stamford
Robert Neiman, Stamford
Ed Rodriguez, Stratford
Gene J. Rubino, Stamford
Everett M. Schenk, Stamford
Charlotte T. Suhler, Danbury
John A. Vaccaro, Weston
Thomas E. Vacheron, Fairfield

The Center for Nonprofit Excellence
Advisory Board members provide guidance for the Executive Leadership Team. Program.

Dan Levinson, Chair
Per Bazaar
Deann Murphy

The Center for Nonprofit Excellence
Advisory Council members provide strategic guidance and oversight.

Amy C. Downer, Director
Christeen Bernard Dür
Maxwell Bonnie
Stephen Brown
Camille Guberman
Dan Levinson
Jason Shaplen

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President & CEO
Alanna Morton
Executive Assistant
Program
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Vice President, Programs
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Program Director
Nancy M. von Euler
Program Director
January Ressman
Program Associate
Sharon Jones
Program Administrative Assistant

Center for Nonprofit Excellence
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Director

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Vice President
Tara A. Hyarch
Manager
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Administrative Assistant

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Vice President, Development and Marketing
Kristy Jerein
Development Manager
Carole S. Schwartz
Corporate and Foundation Relations Manager
Madeleine G. Thal
Donor Services Manager
Steve Aubin
Donor Services Associate
Alison Rith
Knowledge Associate
Tiana Randretsanilo
Development and Finance Assistant

Communications & Marketing
Sallie Mitchell
Communications Director

Finance
Julie A. McCarthy
Controller

Human Resources
Kaye E. Barker
Director, Human Resources

Foundation Center for Nonprofit Excellence
Karen A. Fink
Director, Programs

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Director, Programs

Financial Review
Each fund established at the Community Foundation reflects a trust in our ability to invest resources wisely.

Thank you

Investment Philosophy
The Community Foundation seeks to safeguard assets entrusted to us, and, at the same time, generate total return for awarding grants. These criteria dictate our investment philosophy:

• We place primary emphasis on preserving purchasing power through investment growth and total return
• We expect moderate growth of principal and total return, consistent with maintaining safety of principal, and
• The Investment Committee focuses on asset allocation among equity, debt and other investment opportunities. It seeks a return in line with the Community Foundation's spending policy as it relates to long-term grantmaking goals.

To access the FY14 independent auditor's report and Fairfield County's Community Foundation's I.R.S Form 990, visit FCCFoundation.org.

Fiscal 2014 in Review
July 1, 2013 - June 30, 2014

Grants Awarded
Brokered Grants
$807,700
$12

Contributions
$14.7 million
Return on Investments
15.8%
return on investments
net of expenses
$22.8 million

Value of Volunteer Time
$214,109

Net Assets
$179.7 million

Net Assets by Fund Type in Millions

<table>
<thead>
<tr>
<th>Donor Advised</th>
<th>Scholarships</th>
<th>Agency Endowment</th>
<th>Discretionary</th>
<th>Administration</th>
<th>Donor Designated</th>
</tr>
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<td>$7.77 million</td>
<td>$17.8 million</td>
<td>$23.2 million</td>
<td>$1.7 million</td>
<td>$17 million</td>
<td>$18.0 million</td>
</tr>
</tbody>
</table>

Target Allocation

<table>
<thead>
<tr>
<th>Large/Mid Cap Equity</th>
<th>Small Cap Equity</th>
<th>Non-U.S. Developed Equity</th>
<th>Non-U.S. Emerging Equity</th>
<th>Aggregate U.S. Bonds</th>
<th>Non-U.S. Bonds</th>
</tr>
</thead>
<tbody>
<tr>
<td>21%</td>
<td>18%</td>
<td>3%</td>
<td>12%</td>
<td>11%</td>
<td>5%</td>
</tr>
</tbody>
</table>
Brody Wilkinson PC has avidly supported Fairfield County’s Community Foundation since its inception. In 2013, we stepped up our commitment by assuming the role of general counsel to the Community Foundation on a pro bono basis. In addition to this involvement, we have also introduced many of our clients to FCCF who have subsequently included the Community Foundation in their estate plans. Given our extensive involvement, we are frequently asked why this organization is so important to the firm and the community. Brody Wilkinson senior principals Peter T. Mott and Ronald B. Noren share frequently asked questions by clients and peers to shed light on why Fairfield County’s Community Foundation is so worthy of our support.

My involvement has been a great learning experience. The professionals at the Community Foundation have a deep understanding of the issues facing Fairfield County and they are working hard to address those needs. Over the years, I have witnessed how much more can be achieved when an organization like FCCF brings expertise and financial resources together to encourage and facilitate collaboration and focus among charitable individuals and organizations seeking to make a difference in the community.

**Peter, what value do you think the Community Foundation brings to the community?**

I think the real value FCCF adds is the staff’s ability to leverage their extensive knowledge by matching the interests of donors with organizations that are focused in those areas of interest, and helping individuals stretch their generosity through collective giving with like-minded philanthropists.

**Ron, what makes FCCF a smart philanthropic vehicle for your clients?**

The problems facing our community are numerous and complex. The Community Foundation does not just respond to grant requests for funding but proactively identifies areas of need and the most effective approaches to address them. For clients who are committed to making our community a better place to live for all its residents, FCCF is the perfect way of making sure their philanthropic dollars have the greatest impact.