Keeping our young adults
Fairfield County’s 100,000 young people ages 16 to 24 face high youth unemployment rates, one of the nation’s most expensive housing markets, and a shortage of living-wage entry jobs.

When we reduce these obstacles, more young people can remain here, thrive—and enrich their communities.

Ben
Benjamin Vu is a junior at Trumbull High School and envisions a career in the sciences—perhaps pharmacology, thanks to his summer mentor.

He received a scholarship for a three-week UConn Mentor Connection program for academically talented students across the nation. Ben worked inside a pharmacy lab with two graduate students and a university mentor, investigating how to solve pharmaceutical challenges.

Ben sees his future including “a stable income, an advanced degree in graduate school,” and living in Fairfield County.

Melissa
Melissa Rivera lost her mother when she was 10, then her father during her first year of college.

Bridgeport’s McGivney Community Center was a confidence-building haven during Melissa’s childhood. She grew from participating in its after-school program to becoming a Summer Leadership Director.

She is now studying to become a nurse, working part-time as a respiratory therapist.

Melissa said, “By the time I’m 25, I want to be living in my own place, with a stable income, helping others.”

Jennifer
Jennifer Sigua was raised in Stamford and attends Elon University in North Carolina on a four-year scholarship. She wants a career “where I can help others,” most likely in a health-related field.

She first lacked motivation to apply for college since she didn’t see how to afford it. But at Future 5, which helps Stamford high school students connect to their full potential, “my mentor helped me get a sense of direction and showed me what was possible.” Now Jennifer said she feels “capable of doing anything I want.”

Christopher
Christopher Ruta, 21, will graduate from Fairfield University in 2015 with a Bachelor’s degree in Accounting and a job.

With two sisters also in college, Christopher drove himself hard to be job-ready at graduation. Two internships “opened my eyes to what it takes to make it on your own.”

His first was at a wealth management firm. His second was with one of the Big 4 accounting firms, EY.

“I learned what my life could be like my first five years out of college,” Christopher said. “I’ll have my CPA license, an apartment, and career opportunities.”

Together, we can help young adults thrive by 25 and enrich Fairfield County

Our “Thrive by 25” initiative envisions every Fairfield County young adult is self-sufficient by age 25

High School

Some College

Bachelor's or higher

STRATEGY
• Engage young people to identify barriers to self-sufficiency
• Connect parents, employers, policy makers, education leaders and community members to shrink those barriers through education, skills training and internships

FAIRFIELD COUNTY YOUNG ADULT POPULATION TRENDS

<table>
<thead>
<tr>
<th>Age Range</th>
<th>2000</th>
<th>2012</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>15-19 yrs.</td>
<td>51,079</td>
<td>63,854</td>
<td>25%</td>
</tr>
<tr>
<td>20-24 yrs.</td>
<td>42,982</td>
<td>49,930</td>
<td>16%</td>
</tr>
<tr>
<td>25-34 yrs.</td>
<td>118,076</td>
<td>106,140</td>
<td>-10%</td>
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</table>

CONNECTICUT YOUTH/YOUNG ADULT UNEMPLOYMENT (PERCENT)

<table>
<thead>
<tr>
<th>Age Range</th>
<th>Men</th>
<th>Women</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>16-19 yrs.</td>
<td>25.6</td>
<td>20.8</td>
<td>23.2</td>
</tr>
<tr>
<td>20-24 yrs.</td>
<td>12.1</td>
<td>8.7</td>
<td>10.4</td>
</tr>
<tr>
<td>25-34 yrs.</td>
<td>7.7</td>
<td>8.1</td>
<td>7.9</td>
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</tbody>
</table>

CONNECTICUT YOUTH/YOUNG ADULT UNEMPLOYMENT RATE BY EDUCATION

<table>
<thead>
<tr>
<th>Education Level</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>High School</td>
<td>10%</td>
</tr>
<tr>
<td>Some College</td>
<td>7.3%</td>
</tr>
<tr>
<td>Bachelor's or higher</td>
<td>4.3%</td>
</tr>
</tbody>
</table>


THANK YOU! EVERY TIME YOU CONTRIBUTE TO OUR COMMUNITY LEADERSHIP FUND, YOU HELP FAIRFIELD COUNTY’S YOUNG PEOPLE “THRIVE BY 25.”

FAIRFIELD COUNTY’S COMMUNITY FOUNDATION
Together, we can help Fairfield County women achieve economic security

Higher education leads to better earnings, yet a scholarship is not enough for women who juggle raising children, working, attending classes, studying and running a household.

When Cherdonna Epps became a teenage parent in high school, she had to let go of her dream of becoming a lawyer.

Yet while struggling through a series of jobs in retail, government, then insurance, her desire to go to college never left.

Fifteen years after her high school graduation she felt it was time to “pick up my dreams and live them.”

Turing point

She enrolled in Norwalk Community College (NCC) and learned about the Family Economic Security Program (FESP), an initiative of our Fund for Women and Girls.

When she was accepted into FESP, Cherdonna felt she “had won the lottery.”

How you helped

Through FESP, Cherdonna received much-needed financial assistance—and a lot more.

“I had an academic coach who made me feel more confident that I was going in the right direction,” she said.

Another FESP coach encouraged her to look at her overall financial well-being for the first time. Cherdonna started a savings account for herself and her family.

Reclaiming her dreams

Cherdonna graduated from NCC in May 2014 with an Associate degree in business. She is attending Fordham University and majoring in business management, confident it will advance her chosen career in insurance.

Cherdonna was selected as a class speaker for her NCC commencement ceremony. She told fellow graduates that many people had “counted me out and expected my life to be over when I became a teenage mother. But that didn’t define me.”

Rather, she said, “We are defined by the fire in our hearts, the steps we are willing to take, and the ownership we claim over our lives.”

THANK YOU! EVERY TIME YOU CONTRIBUTE TO OUR FUND FOR WOMEN AND GIRLS, YOU HELP GIRLS AND WOMEN THROUGHOUT FAIRFIELD COUNTY OVERCOME OBSTACLES AND REACH THEIR FULL POTENTIAL.
Your support of our Center for Nonprofit Excellence helps executive directors and board chairs strengthen their leadership skills.

Elevating executive director proficiency
Elizabeth Torres, executive director of Bridgeport Neighborhood Trust (BNT) said she “needed coaching and support I can’t get by sitting in my office. “I wanted to learn how to work with my board more effectively and manage my staff more empathetically, mainly by being a better listener and improving my emotional intelligence.”

She participates in our Executive Leadership Program. Participants meet monthly and receive personal coaching.

Strengthening skills for board chairs
Retired Xerox executive Stephen Perry, board chair of the Urban League of Southern Connecticut, wanted to learn more about managing in a nonprofit environment.

“People are focused on the organization’s mission—they’re not there to make money,” he said. He realized that requires greater relationship management skills, and enrolled in our Board Chair Roundtable.

“As a board chair, you don’t necessarily learn on the job,” he added. “Learning from others is better.”

Stronger leadership, greater impact
Stephen and Elizabeth said their learning experiences have already made a difference in their organizations. Stephen feels he’s better at focusing his board on the Urban League’s mission to improve the economic well-being of local families. “Often,” he said, “that means doing what’s most difficult.”

Elizabeth said she found her “softer side” as a manager, values staff more and, when things go wrong, “ask myself what was the lesson, and move forward.” As a result, her staff is more satisfied with their work. She and her board “are engaging with each other more, having more one-on-ones. We all appreciate the challenges of a growing company.”
Together, we can help Fairfield County residents transform their lives and community

When public housing residents apply their collective voices, they transform mistrusting strangers into a community of supportive neighbors—and find new confidence

Geraldyne Vega-Jimenez found her voice after moving into public housing. She engaged the P.T. Barnum Apartment community, including the children, in helping design this new playground.

PT Partners Results
Our PT Partners program is a replicable model. It received the HUD Secretary's Award for Public-Philanthropic Partnerships, and a $250,000 Partners in Progress grant from Citi Foundation.

15+ Community Partners
Including P.T. Barnum residents, City of Bridgeport, Park City Communities, New Reach, Bridgeport Child Advocacy Coalition, Grace City LLC, Council of Churches of Greater Bridgeport, Child First, Southwest Community Health Center, Bridgeport Public Housing Residents Support Fund, and others

1,180 Residents
<$15,000 Average Income Family of 4

THANK YOU! EVERY TIME YOU CONTRIBUTE TO OUR COMMUNITY LEADERSHIP FUND, YOU HELP PUBLIC HOUSING RESIDENTS FIND THEIR VOICE, BUILD NEW CONFIDENCE, AND TRANSFORM THEIR LIVES AND COMMUNITY.

Geraldyne Vega-Jimenez and the father of their two special-needs infants lived in their car from time to time after losing their apartment.

Her sole focus was finding a secure roof for her family. By moving to P.T. Barnum Apartments, subsidized public housing in Bridgeport, Geraldyne could stay home and care for their children.

Addressing violence and hazards
After moving in, Geraldyne encountered hazardous living conditions and violence.

She was determined make a difference, and started attending PT Partners meetings.

PT Partners is a multi-partner initiative of the Community Foundation. It helps families at P.T. Barnum Apartments create and access a system of care that builds on individual and family strengths.

Geraldyne became interested in “everything they were talking about and doing for the community.” Her first involvement was reducing the stench from a nearby water treatment plant. “I went out with petitions in Spanish [she is bilingual] and got 100 signatures,” she said. “I loved being involved.”

She didn’t know she had taken her first step toward becoming a leader and New Elder in her community.

Building a Generation of New Elders
PT Partners also builds on an inner-city tradition of elders serving along with neighborhood partners in solving problems. As her involvement with PT Partners increased, Geraldyne’s confidence and leadership skills grew.

“I am now a New Elder,” she said with pride. “I have become a role model for a lot of people. It makes me feel good.”

Designing and building a playground
Her most recent achievement was involving the community in helping design a new playground. “This brought me so much joy and was the most fulfilling project I’ve been involved in.”

“Through PT Partners I’ve found my voice,” Geraldyne said. “Now, I believe life can be better for residents. We’re seeing potential for change for the first time.”

FAIRFIELD COUNTY’S COMMUNITY FOUNDATION
Fiscal 2014 Highlights
July 1, 2013 - June 30, 2014

New Name and Look
Since our founding in 1992, you have helped us grow and evolve. We realized we had become Fairfield County’s Community Foundation, and embarked on a rebranding.

Armed with a new apostrophe in our name, logo and refined mission, we’re bringing together passionate people and trusted resources to create lasting change in Fairfield County. Thank you for joining “the power of many.”

Vision
We envision a vital and inclusive community where every individual has the opportunity to thrive.

Mission
We promote philanthropy as a means to create change in Fairfield County, focusing on innovative and collaborative solutions to critical issues impacting the community.

Harnessing the Power of Many: Partnerships

Norwalk Community College and Norwalk Community College Foundation
Our Fund for Women and Girls Family Economic Security Program at Norwalk Community College helps low- and mid-wage women supporting dependents acquire the education and skills they need to move up to family-sustaining careers.

NEW: Housatonic Community College
Our new partner will launch an enhanced model of the Family Economic Security Program with the goal of helping 600 students achieve economic security.

PT Partners
More than 15 partners work together to empower 1,180 residents of P.T. Barnum Apartments public housing to lead positive, lasting change in their lives and community.

Social Venture Partners Connecticut
Members pool money and business expertise to invest in local nonprofits and increase their social impact. Social Venture Partners Connecticut is a fund at the Community Foundation.

Research and Reports
Hunger Lives Here
Healthy Minds, Healthy Communities
The Nonprofit Technology Paradox
Download from FCCFoundation.org

$12 Million in Grants by Fund Type

<table>
<thead>
<tr>
<th>Fund Type</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
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<td>$ 79</td>
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<tr>
<td>Discretionary</td>
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<tr>
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<tr>
<td>Scholarship</td>
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<tr>
<td>Donor Designated</td>
<td>$ 1.7</td>
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<tr>
<td>Agency Endowments</td>
<td>$ 0.5</td>
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<tr>
<td>TOTAL</td>
<td>$12.0</td>
</tr>
</tbody>
</table>

*Includes brokered grants

What’s Next

Thrive by 25:
Bring together groups of young people across Fairfield County’s cities and towns to learn about obstacles to become independent by age 25.
Collect data and co-publish a report with Connecticut Voices for Children. Seek select partners for funding and solutions.

Family Economic Security Program:
The five-year pilot with Norwalk Community College has ended. Women currently enrolled through NCC will continue to receive services. In 2015, Housatonic Community College in Bridgeport will begin offering an enhanced model that includes job training and placement.

PT Partners:
Complete a strategic plan identifying goals to sustain a generation of New Elders. The New Elders provide counsel, mobilize neighbors and join partner agencies to build a safer, healthier and more economically stable community.

Events Connect People and Solutions

NEW: Giving Day
$750,000 raised in 24 hours
9,211 online donors
267 local nonprofits benefitted

NEW: Fund for Women and Girls Girls’ Leadership Summit
Leadership skills taught through activities, sessions
110 girls from middle schools and high schools

Fund for Women and Girls Annual Luncheon
830 supporters
$550,000 raised
Keynote speaker Dr. Maya Angelou

Immigration Forum
Dialogue and workshops about the challenges and opportunities immigration presents for the state and Fairfield County
186 legislators, nonprofit leaders, funders, community members
Keynote speaker Alan Murray, Pew Research Center

Fund for Women and Girls Symposium
Workshops and plenary sessions on what’s effective for helping girls cope with bullying, body image, self-destructive behaviors, and more
250 practitioners
109 nonprofits, schools, government agencies, private sector
53 cities and towns in CT, NY, MA

Hunger Lives Here
Healthy Minds, Healthy Communities
The Nonprofit Technology Paradox
Download from FCCFoundation.org
Dear Friend,
Thank you for giving back to your community.

In these pages, you’ll see what your generosity has accomplished—and hopefully be inspired by what lies ahead.

We are so grateful that you are among the “power of many.” By working together, all of us can thrive. Thank you!

Vicki Craver
Chief Board of Directors

Juanita T. James
President & CEO

We are deeply appreciative and grateful for these caring, generous friends who contributed to one or more funds at the Community Foundation.

Thank you for making a difference.

Gifts made between July 1, 2013 - June 30, 2014
Contributions include interfund gifts

$1 million and above
Anonymous
Dorothy S. Wish Trust
Frederick H. Leonhardt Fund at the New York Community Trust
Estate of Janice Park

$250,000 to $999,999
Anonymous
Citi Foundation
Frederick A. DeLuca Foundation
Domus Kids, Inc.
Betsy & Jesse Fink
LIVE Nation Worldwide, Inc.
The Herbert & Neil Singer Foundation Inc.

$100,000 to $249,999
Belfoundaton
The Berkowitz Law Firm LLC
Vicki & David Craver
Eric N. Ferguson
Betsy and Jesse Fink Foundation
Dan Levirson
Ann S. Mandel
Susan and Stephen F. Mandel Jr.
The Müegue Family
John & Rita B. Neafsey
Newman’s Own Foundation
Sheila & Charles Perrin
Nancy & Matt Rebold
Estate of William Morris Saba
The Shumway Foundation
Richard & Vivienne R. Silver
Virginia & Squiers Foundation
Joan & Fred Wexman
Joanne Woodward

$50,000 to $99,999
Charles & Georgia Adams
Ann’s Place, The Home of CAN
Bank of America

$25,000 to $49,999
Anonymous (2)
George & Carol Bauer
Harry Brodbeck Trust
James & Margot Butter
Patricia Cavone
Diagio North America Foundation
Amy C. & Tony Downer
Kendall Family Foundation
Anne S. Leonhardt
Joyce & Larry Light
Lone Pine Foundation, Inc.
Edward S. Moore Family Foundation
Gerard J. Moran
Katharine & Kenneth Mountcastle
Gordon & Diane Myers
Gregory & Sue Neumann

$10,000 to $24,999
Peggy & Leo Van Munching
Zachary & Amanda Zellin

Contributors
Every grant the Community Foundation makes comes from a gift made by someone like you.

Thank you

Fairfield County’s Community Foundation's Community Foundation
383 Main Ave, Norwalk, CT 06851
Ph: 203.750.3200
Fx: 203.750.3232
FCCFoundation.org

Legal counsel by

  4. Domingue Chong, The Dorus Foundation  5. Diane Cruz, Child First Bridgeport
  6. Glenn Lehman Fug  7. Dr. Sharon White, UConn Stamford  8. Lucy Bax & David Bail
  18. Robert Smith
  23. Lily Lopez, Citi Community Development  24. Mike Harris, Taj Entertainment & Oilmen’s LLC
  34. Milton Puryear, Mill River Park Collaborative 35. Lindsey O’Hara  36. GSP Newport  37. DP Merrick
  38. Greenlight Grant 39. Church Bridges 40. Sara Bellamy  41. Le Brame, HCB
  42. Belpola, Bridgeport Foundation 43. Bellamy, SIMI, Inc.
  44. Tommy Takes, People’s United Community Foundation 45. Michelle Jordan
  46. Samantha White, New Reach 47. MaryJulie Jung, The Dorough Foundation 48. Maggie Gilmor
  49. Connecticut Community Foundation 50. Kristina Foote, Child First Bridgeport
  51. Vincent Nultz, Greater Oak Community 52. Mary Biedenbach, Saint Joseph Parenting Center
  57. Rich Freeman, Round Table Wealth Management 58. Aaron Bosser 59. Fred McKinnel

*Board member  **Staff member, Fairfield County’s Community Foundation
$1,000 to $4,999
Anonymous

$5,000 to $9,999
Anonymous

$500 to $999
Anonymous

"Eliza, our daughter and a beloved teacher at Rowayton Elementary School, died Unexpectedly at 40. She had made a positive difference for so many, and we wanted to honor her memory with a scholarship. We turned to the Fairfield County Community Foundation, and are so pleased we did. They handle every detail. Each year a Brien McMahon High School graduate is selected for a $10,000 endowed scholarship in Eliza’s name in hopes they, too, will make a difference.

We’ve made a bequest to the Fund to continue Eliza’s legacy.”

Jane and Bob Ready
Wilson Point, Norwalk
FAIRFIELD COUNTY'S COMMUNITY FOUNDATION introduces the fundholder to local nonprofit organizations and encourages that match their charitable giving values, and helps them feel confident in their giving will be used to their advantage. The Foundation not only safeguards the donor’s fund assets, it performs the necessary due diligence on all nonprofit organizations the fundholder has selected. Their work is invaluable to the donor.”

Peter H. Robere
Vice President
BNY Mellon Wealth Management
You can give back to your community and support your favorite causes forever with a gift in your will to the Community Foundation.

You tell us how you wish the money to be used, and we will honor your charitable wishes.

Even a modest bequest will grow, under our stewardship, into a significant amount within decades. Your generosity will generate larger and larger grants to the causes or communities you specify.

When you let us know you’ve made a bequest, you’re welcomed into our Legacy Society. You’re invited to events and gatherings, and informed about Community Foundation initiatives and activities.

Please talk with your financial and legal advisors, and us, to see how easy it can be to make a lasting impact.

We gratefully acknowledge the compassion, generosity and foresight of our Legacy Society members.

MEMBERS
Anonymous (2)
Barbara Louise Baubett
Susan Titus Glassoff
Myrna Gould-Harrison
Lori Hashimune
Fiona Hodgson
Bruce & Michele Huiber
Juanita James & Dudley Williams
William R. & Audrey Knobloch
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Cheryl D. Ready
June Rosenthal
Mary S. Waldron
Curtis & Katherine Welting
Meriel Wilson
REMEMBERED
Donald C. Baldwin
Elizabeth Ringfield Barnett
Isa Davoff
Barbara Benton Davis
Frances Marian Dean
Sally Dickinson

Janice (Jan) Park was “a tornado” for good works for over 50 years.

Even though she passed away in 2013, she will continue to support her favorite causes forever, thanks to a gift in her will.

Jan was passionate about social justice, the health and welfare of children, and women’s issues.

Several friends said she was inspired from childhood by her doctor father, who delivered many babies and came home with happy but also sad stories.

One close friend credited her mother, who, uncharacteristic for that generation, was outspoken about the many plights of women. Her mother encouraged Jan to be free in an era when women were expected to marry and work as a teacher or nurse.

Jan picked a graduate degree in social work from Smith. She and Dot Herrmann loved to give parties at their home for family and also for professionals where wine, talk of travel and gourmet food inspired ideas—ideas that Jan later put into action.

David Vita of Westport’s Unitarian Church put it simply. “Helping a handful of people wasn’t good enough for Jan Park. Her plans were much bigger. She was the ultimate organizer believing that alone we can’t do anything, but all together we can.”

You can establish and name a fund at the Community Foundation, then support your favorite causes close to home and anywhere in the United States. In addition, you can join like-minded individuals and give to collective funds that match your local charitable passions.

If you want to give to where the need is greatest, you can support our regional initiatives and leadership work in the community. Some want their giving to continue long after they’re gone, and leave a gift to their community or favorite cause in their will.

If you don’t have a charitable passion, we can help you focus your philanthropy to support values important to you. If you do, we introduce you to corresponding nonprofit programs in Fairfield County.

Depending on your level of engagement, you’re invited to guided visits of local nonprofits, donor briefings and events. We advise you about new giving opportunities that match your interests. In addition, you have access to our research, including program evaluations in your fields of interest.

When you establish a charitable fund with us, you are freed from drafting documents, accounting and reporting requirements. You can engage your children and name successor advisors. Your contributions are professionally managed and overseen by the Community Foundation’s Investment Committee and Board of Directors. Anonymous giving is possible.

As one fundholder said, “This is smart philanthropy.”

The Pet Animal Welfare Fund

The Pet Animal Welfare Society of Connecticut (PAWS) has been a Fairfield County institution for over 50 years.

PAWS’ mission is to provide medical care and a clean and humane safe harbor for homeless dogs and cats while finding them forever homes.

Pets become homeless due to abuse and neglect, and they also lose their homes in tandem with their owners: due to poor health, advanced age, financial hardship, and death.

Every story is a heartbreaker, and PAWS and its dedicated volunteers have been resolute in mending the hearts of our community’s two-legged and four-legged friends for generations. www.PAWSCT.org

How Janice Park will make a DIFFERENCE FOREVER

Janice Park

The Pet Animal Welfare Fund

We help you make a maximum impact with your charitable giving
SpreadMusicNow Fund

When two men who grew up in Fairfield County—Greg Young in Norwalk and Richard Wenning in Monroe—became best friends at Ithaca College some 35 years ago, they sought out live music to check out emerging bands. They had no idea they were planting the seeds of what has become a nationwide effort to engage low-income students in education through music.

Greg and Richard are leaders of BeFoundation, based in Redding—Greg as chair and Richard as executive director. BeFoundation funds music instruction for underserved youth, helping to shape their futures, build lifelong success, and improve the vitality of their communities.

“The SpreadMusicNow Fund is not necessarily about creating future professional musicians,” says Richard. “It’s about creating great citizens through music education, building communities and creating momentum for youth to achieve in school.”

Richard and Greg chose the Community Foundation as a key partner in their vision because of its philanthropic knowledge, pulse on community issues and network of partners.

Berkowitz Law Firm Charitable Fund

The Berkowitz Law Firm LLC is a well-known medical malpractice and personal injury law firm, with offices in Stamford, Danbury and Bridgeport. Last year it established the Berkowitz Law Firm Charitable Fund at the Community Foundation. Its goal is to aid local nonprofits whose work focuses on assisting women and children at risk, and helping infants, teens and adults with developmental disabilities and mental illness.

“We feel a responsibility to help those in need throughout Fairfield County by supporting a variety of nonprofit organizations,” said Russell J. Berkowitz, Esq., a principal of the firm. “It is an honor to be a part of these charitable endeavors and deeply satisfying to know our efforts are making a difference.”

Already, the fund has supported a wide range of organizations, including Ability Beyond Disability, Domus Foundation, Child Guidance Center of Southern Connecticut, Kids in Crisis and Special Olympics of Connecticut.

“We’re proud to be a part of Fairfield County’s Community Foundation’s family of donors,” added Berkowitz. “With more than twenty years of experience in providing vital philanthropic leadership, the Community Foundation does an exemplary job directing our charitable dollars where they are needed most in the community.”

The Fairfield County Neafsey Family Fund

When Jack and Rilla Neafsey established a fund at the Community Foundation, they were taking the latest step on their journey of giving back—one that for Jack started during his twenties.

Jack attended Cornell University on a full academic scholarship. He recognized that someone’s generosity had helped him, and he wanted to begin “paying it back” as soon as he was able.

Knowing first-hand the importance of getting off to a strong start in school, the fund will support the educational development of children early on in their lives, from pre-K up to fourth grade—before, say the Neafseys, “social and other life challenges increase and get in the way of educational advancement and success.”

They also want to focus on efforts that reflect the changing needs of students. “Today’s world is much different from fifty years ago, and programs must reflect the evolved needs and requirements to help young people succeed,” said Jack.

The Neafseys are particularly interested in efforts that are based on proven success and can benefit all children—regardless of their economic situation.

They feel they have found a strong partner in the Community Foundation to fulfill their goals. As Jack explained, “The Foundation has the community connections and breadth of knowledge that will help us direct funds to the most worthy programs.”

The Jan Park & Dot Herrmann Fund

Please turn to page 16 for the full story.

Also established this year

Guinness Gives Back Fund
Kish Charitable Trust Fund
PT Barnum Partnership Fund
The Herbert & Nell Singer Foundation Fund
Deanne H. and Herbert S. Winokur, Jr. Fund

Residents gave $2 BILLION to charity, or 3.09% of adjusted gross income

Funds of the Foundation

More than 500 individuals, families and companies have established a charitable gift fund with us

<table>
<thead>
<tr>
<th>DONOR, FAMILY &amp; CORPORATE ADVISED FUNDS</th>
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</table>

These funds make it easy to actively participate in your charitable giving. You recommend grants from the fund to any qualifying public charity in the U.S. You can give anonymously. You can access our knowledge and philanthropic expertise for guidance about community issues and local nonprofits. You can name advisors and successor advisors. We handle all of the paperwork and reporting.

Acceptance of Norwalk Fund
Anonymous CD
Deborah L. Anaya, Sr. Fund
Back to You Fund
Lucy and David Ball Family Fund
Barrow-Noren Fund
James R. and Kaye E. Barker Fund
Barkdale Family Fund
John P. and Nancy J. Bassett Fund
Louise Baum, Eastern Bag & Paper Co., Inc. Fund
Beard Family Fund
Berkowitz Law Firm Charitable Fund*
Jane M. & Edwin A. Bescherer Fund
Judith L. Biggs Fund
James P. and Elinor Upton Biggs Fund
Bisset Family Fund
Bluenose Fund
Richard P. & Barbara A. Bodine Fund
Bosworth Fund
Daniel and Emily Brennan, Sr. Fund
James and Margot Butler Family Fund
Captain Morgan First Mate Fund
Octavi & Marianda Choy Fund
Thomas C. Clark Fund
Clarkson Family Fund
Cotte & Nicholson Fund
Hugh and Eleanor Cunan Memorial Fund
Daffodil Fund
Dalke-May Family Fund
Barbara Benton Davis-Ford Fund
Delany Family Fund
Bern Dibner Gift Fund
Doherty Family Fund
Donald J. Donahue Family Advisory Fund
Benjamin and Frances Doto Family Fund
George and Mary Dunbar Family Fund
Henry B. du Pont, IR Adviser and Consultant Fund
Kath Family Charitable Fund
Ferguson Fund
Betsy and Jesse Fink Fund
Douglas and Olivia Florin Fund
Foster Community Education Fund
Irwin E. and Michelle Friedman Fund
Garavel Family Fund
Geller-Connor Memorial Fund
Giving Forward Fund
Goldoff Spector Memorial Fund
Goschke Fund
Colin and Eileen Green Fund
Joshua Greenberg Memorial Fund
Grossman Family Fund
Guinness Gives Back Fund*
Jane Gadie Hallwell Fund
Peter Hanson Fund
Mike and Sally Harris Fund
Perry Edna, and Edward E. Harrison Fund
Wink and Marian Heard Family Fund
The Heideneich Family Fund
Heidboug Family Fund
Horton Family Fund
Dr. Ellen Hoskinsky Fund
Pat and Shirley Howe Fund
Louis Jostefit Fund
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Auxiliary of Norwalk Hospital Endowment Fund
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Citi Community Development proudly supports the Community Foundation for our shared commitment to economic empowerment and financial inclusion for underserved individuals, families and communities. From affordable housing to financial security, the Community Foundation’s work continues to improve the quality of life, enable vibrant communities, and pool local resources for greater impact in Fairfield County."

Lily Lopez
Community Development State Director, Citi

Thank you for choosing us as your philanthropic partner
Three years ago, you met Jessica Barragan, a 24th student to receive a four-year Magnus Wahlstrom Leadership Award scholarship. She was the Class of 2011 valedictorian at Stratford High School. Her mother raised two children on her own, often working four jobs to support her family. Jessica is now a senior in the College of Arts and Sciences at Cornell University. She is a double major in Government and Sociology with a focus on Law and Society and Inequality Studies. Here is her update:

“Hello! Attending Cornell University has always been my dream. During my three years here, I’ve served as a mentor for my class, assisting in organizing events to help first-year students. I’ve also been involved in various organizations for personal and professional development, and worked with some of the most talented and brilliant students in the country. They have encouraged me to push my limits, work hard, and persevere.

On campus, I currently serve as the Co-President of La Asociación Latina, and Captain of the Spanish Debate Team under the Cornell Forensics Society. I am also the President of the Ivy Council, an organization of student leaders from all Ivy League universities.

I am committed to service, and have served as an English as a Second Language tutor and traveled to Panama to volunteer with the Cornell Global Law and Human Rights Brigade. I am also among the LSAT, completing my preliminary research for my honors thesis on Hispanic advantages within criminal jury trials, and applying to law school.

My education at Cornell would not have been possible without the Magnus Wahlstrom Leadership Award scholarship. The annual Magnus Wahlstrom Leadership Award provides students from Greater Bridgeport with four years of full tuition, room and board, textbooks and supplies. The scholarship fund was established in 1990 to honor Magnus Wahlstrom, a Bridgeport native who in 1922 settled in Bridgeport, and achieved success by inventing a high-speed drilling machine and co-founding Bridgeport Machines, Inc.

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ORGANIZATION ENDOWMENT FUNDS

A nonprofit can establish an Organization Endowment Fund to create a stable financial future. When an organization establishes a fund it becomes part of the Community Foundation’s investment pool, and benefits from robust investment diversification and economies of scale. The fund is stewarded for the long-term needs of the organization with oversight from the Community Foundation’s Investment Committee and Board of Directors. The organization’s donors are assured that assets are held separately from its operating fund. We handle all administrative responsibilities, including regulatory reporting, ensuring compliance and freeing up the organization to continue its charitable mission.

SCHOLARSHIP FUNDS

These funds support the educational advancement of students based on criteria of your choice. Scholarships often memorialize a loved one or a special person.

Anonymous
Barbara Page Fund
The Beth Ely Cemetery Association Endowment Fund
Bridgeport Regional Community Service Endowment Fund
Greater Bridgeport Symphony Endowment Fund
The Jane Jorgensen CLC Fund for Children
Dr. and Mrs. H. Cooper Fund
Council of Churches Community Endowment Fund
Domestic Violence Crisis Center Endowment Fund
The Doris Fund
Pet Animal Welfare Fund*
*Includes contributions from funds established by Elizabeth Farnan, Russell Front III, Ralph Shetter, and Ruth and Albert Sim's, and gifts from the Perrin Foundation, Edgar See and Constance Scoville.

School Volunteer Association of Bridgeport-A. E. Gustafson Memorial
United Way Endowment Fund
United Way of Greater Fairfield County Endowment-ETTF (Fund)
WAC Corporations, Inc.-VNS of CT Hopeful Free Support Fund
YMCA Endowment Funds
Camp H Ricck Endowment Fund
Edward George Hewitt Fund
William S. Valentine Fund
YMCA of Greater Bridgeport Fund

*Ronaut for the Homeless

SCHOLARSHIP APPLICATIONS

Every year, we review 600 more scholarship applications and award up to $800,000 in scholarships. Here are our seven tips for preparing successful scholarship applications:

1. In 9th grade, begin a track record of community service. Record the number of hours worked.

2. Also by 9th grade, grades matter as well as class difficulty. You won't qualify to apply for scholarships we manage with less than a 2.7 GPA. A 2.7 GPA in difficult classes can trump a 3.5 in easy classes.

3. In sophomore year, and in addition to community service participation in more-curricular activities and/or work-part time. Focus and go deep on two or three activities rather than dabble in many.

4. By junior year, identify adults who could write strong, insightful letters of recommendation, and help them become better acquainted with you.

5. Also in junior year, have an inkling of what you would like to study in college, what college you want to attend, and career direction. Your extracurricular activities or part-time work should be aligned with career interests.

6. In senior year, identify college choices and career goals. Research available scholarship opportunities and study the application. When you write your personal essay, take care with composition, grammar and spelling.

7. When you receive a scholarship, celebrate! And write The Community Foundation A Letter to the Scholarship donor. Check in with how you're doing from time to time.
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The Community Foundation appreciates these hardworking volunteers who invest hundreds of hours in reviewing scholarship applications.

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Donna Zinale

The Fairfield County Giving Day, raising nearly $750,000 for more than 250 local nonprofits in just 24 hours and more importantly, cultivating a new generation of hardworking volunteers who invest hundreds of hours in reviewing scholarship applications.

Education and Youth Development
$870,749

All Stars Project, Inc., Bridgeport
Audubon Connecticut, Bridgeport
Boys & Girls Club of Stamford, Stamford
Bridgeport Caribe Youth Leaders, Bridgeport
Bruce Museum, Greenwich
Bridgeport YMCA, Bridgeport
Central High School, Cultural Enrichment Club, Bridgeport
Community Centers, Inc., Greenwich
Connecticut Audubon Society, Regional
Connecticut Association for the Gifted, Regional
Connecticut Ieadersby Zoo, Bridgeport
Connecticut Consortium of Education Foundations, Weston
Creative Youth Productions, Bridgeport
Connecticut Science Center, Stamford
Danbury Youth Services, Danbury
Dormus, Stamford
Fairfield Follies Foundation, Fairfield
Family & Children’s Agency, Norwalk
Future 5, Stamford
George Washington Carver Foundation, Norwalk
Goodwin College, Regional
Horizons Student Enrollment Program at New Canaan
Horizons Student Enrollment Program at Greens Farms Academy
Horizons Student Enrollment Program at Sacred Heart University

Many compassionate people include a gift to our discretionary funds as a part of their total charitable giving.

Some leave a gift in their will or estate plan. You can contribute cash, securities, a retirement account, life insurance or other assets. Please see page 22 for a complete list of discretionary funds.

The following grants from discretionary funds were awarded in fiscal 2014, thanks to visionary people like you. Grant lists include areas served.

Education and Youth Development
$870,749

Economic Opportunity
$473,400

Health and Human Services
$298,450

Arts and Culture
$235,500

Environment
$80,195

Strengthening Nonprofits
$75,780

Discretionary Grants

When you give to a discretionary fund, your gift goes to where it is most needed within Fairfield County.
The Audubon WildLife Guards program provides green job training, mentoring and employment opportunities for Bridgeport high school students. Audubon Connecticut partners with the Student Conservation Association and the City of Bridgeport. The program teaches local high school students about wildlife, habitats and conservation issues through hands-on service, education and interaction with conservation professionals. These students are collecting samples from a fresh water pond.

Fund for Women and Girls
$433,130
All Our Kin, Bridgeport, Stamford, Norwalk
Center for Women & Families, Greater Bridgeport Area
Domestic Violence Crisis Center, Regional
Domus, Stamford
Family & Children's Agency, Norwalk
FSW, Inc., Bridgeport
Girl Scouts of Connecticut, Regional
Norwalk Community College Foundation, Regional
RYASAP, Greater Bridgeport Area
TBICO, Regional
The Center for Sexual Assault, Stamford and Norwalk
Wakeman Boys & Girls Club, Bridgeport
Women's Center of Greater Danbury, Greater Danbury Area
Women's Business Development Council, Regional
YWCA Greenwich, Greenwich

Health & Human Services
$298,450
Arts for Healing, New Canaan
Child Guidance Center of Mid-Fairfield County, Greater Norwalk
Child Guidance Center of Southern Connecticut, Stamford
Corporation for Supportive Housing, Statewide
Family & Children's Agency, Regional
Human Services Council, Norwalk
Kids in Crisis, Stamford
Norwalk Hospital Foundation, Norwalk
Person to Person, Darien/Stamford
Southwest Regional Mental Health Board, Regional
Tiny Miracles Foundation, Fairfield County
Town of Newtown, Newtown
Visiting Nurse Services of Connecticut, Greater Bridgeport
YWCA of Greenwich, Greenwich

Arts & Culture
$235,500
Aldrich Contemporary Art Museum, Ridgefield
Backcountry Jazz, Bridgeport
Barnum Museum, Bridgeport
Downtown Special Services District, Bridgeport

For girls, being healthy is more than just eating right and exercising. It is also feeling good about oneself, and being supported by friends and family. Through the Girls Scouts of Connecticut program Live Healthy, Lead Healthy, girls ages 6 to 12 from Bridgeport, Danbury and Stamford learn that the choices they make today will impact their future health and well-being.
City Lights Gallery, Bridgeport
Connecticut Department of Economic and Community Development, Stamford
Cultural Alliance of Fairfield County, Regional
Cultural Alliance of Western Connecticut, Greater Danbury
Fairfield Theatre Company, Fairfield
Connecticut Free Shakespeare, Bridgeport
Greenwich Arts Council, Greenwich
Greenwich Historical Society, Greenwich
Intake Organization, Stamford
The Klein, Bridgeport
Ridgefield Symphony Orchestra, Ridgefield
Shakespeare on the Sound, Norwalk
Stamford Center for the Arts, Stamford
Silvermine Arts Center, New Canaan
Westport Country Playhouse, Westport
WSHU Public Radio Group, Fairfield County

Strengthening Nonprofits $80,195

Connecticut Association of Nonprofits, Regional
Connecticut Council for Philanthropy, Connecticut Leadership Development Roundtable, Regional
Pro Bono Partnership, Regional

Environment $75,790

Downtown Special Services District, Stamford
EarthPlace, Westport
Housatonic Valley Association, Northern Fairfield County
Land Trust of Danbury, Northern Fairfield County
National Fish and Wildlife Foundation, Regional
Urban Roots, Bridgeport

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Awards and Recognition

Mary Loucks

Not pictured: John Freeman, Janet Lebovitz, Jonathan Moffly, Suzette Recinos, James Schmitter

L to R seated: Martha Olson, Amy Downer, Greg Harcht, David Levinson, Gary Kraut, Jacqueline Milan, Brandon Cardwell
Standing: John Bailey, Eileen Swedlick, Maxwell Bonnie, Katharine Welting, Annie Burleigh, Bob Eydt, Vicki Craver, Liz Morten, Abelardo C. Curdumi, Steven Goldstein, Lizanne Megre
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d.jpg

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COMMUNICATIONS & MARKETING
Sallie Mitchell Communications Director

Matt Anderson Communications Director

Vice President, Development and Marketing

Investment Philosophy

The Community Foundation seeks to safeguard assets entrusted to us, and, at the same time, generate total return for awarding grants.

These criteria dictate our investment philosophy:

• We place primary emphasis on preserving and purchasing power through investment growth and total return.

• We expect moderate growth of principal and total return, consistent with maintaining safety of principal, and

• The Investment Committee focuses on asset allocation among equity, debt and other investment opportunities. It seeks a return in line with the Community Foundation’s spending policy as it relates to long-term grantmaking goals.

To access the FY14 independent auditor’s report and Fairfield County’s Community Foundation’s IRS Form 990, visit FCCFoundation.org.

FISCAL 2014 IN REVIEW
JULY 1, 2013 - JUNE 30, 2014

GRANTS AWARDED
Brokered Grants

$807,700

CONTRIBUTIONS
$14.7 million

RETURN ON INVESTMENTS
15.8%

RETURN ON INVESTMENTS
$22.8 million

VALUE OF VOLUNTARY TIME
$214,109

NET ASSETS
$179.7 million

NET ASSETS BY FUND TYPE

IN MILLIONS

<table>
<thead>
<tr>
<th>Fund Type</th>
<th>10%</th>
<th>7%</th>
<th>3%</th>
<th>2%</th>
<th>1%</th>
<th>0%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dedicated</td>
<td>43%</td>
<td>23%</td>
<td>18%</td>
<td>3%</td>
<td>7%</td>
<td>0%</td>
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Thank you
Brody Wilkinson PC has avidly supported Fairfield County’s Community Foundation since its inception. In 2013, we stepped up our commitment by assuming the role of general counsel to the Community Foundation on a pro bono basis. In addition to this involvement, we have also introduced many of our clients to FCCF who have subsequently included the Community Foundation in their estate plans. Given our extensive involvement, we are frequently asked why this organization is so important to the firm and the community. Brody Wilkinson senior principals Peter T. Mott and Ronald B. Noren share frequently asked questions by clients and peers to shed light on why Fairfield County’s Community Foundation is so worthy of our support.

Peter, when did you first get involved with the Community Foundation and why?

When I first started practicing law, I wanted to get involved with organizations that were doing good work in the community where I grew up and was beginning my career. I was fortunate to have mentors who introduced me to the Greater Bridgeport Area Foundation, where I began serving on committees and eventually the board. Later, I served on the FCCF board when the two Foundations merged.

Ron, you have personally served on several Community Foundation boards and committees. What has this involvement meant to you?

My involvement has been a great learning experience. The professionals at the Community Foundation have a deep understanding of the issues facing Fairfield County and they are working hard to address those needs. Over the years, I have witnessed how much more can be achieved when an organization like FCCF brings expertise and financial resources together to encourage and facilitate collaboration and focus among charitable individuals and organizations seeking to make a difference in the community.

Peter, what value do you think the Community Foundation brings to the community?

I think the real value FCCF adds is the staff’s ability to leverage their extensive knowledge by matching the interests of donors with organizations that are focused in those areas of interest, and helping individuals stretch their generosity through collective giving with like-minded philanthropists.

Ron, what makes FCCF a smart philanthropic vehicle for your clients?

The problems facing our community are numerous and complex. The Community Foundation does not just respond to grant requests for funding but proactively identifies areas of need and the most effective approaches to address them. For clients who are committed to making our community a better place to live for all its residents, FCCF is the perfect way of making sure their philanthropic dollars have the greatest impact.