Results Framework

OVERARCHING RESULT: A vital and inclusive Fairfield County where every individual thrives.

Listed below are the five long term results we seek and the strategies within those results where we will focus our fundraising, grantmaking and community leadership work.

1 All Fairfield County youth thrive by age 25

This long term result is supported by the following strategies:

Increase educational opportunities for underserved populations
- academically prepare young people to enter the workforce
- reduce the achievement gap
- increase high school persistence and high school graduation rates

Increase youth employment opportunities
- increase access to opportunities that prepare youth for success in the workforce

Promote youth development
- integrate positive youth development best practices into youth programming

2 All Fairfield County women and girls are economically secure, healthy and safe

This long term result is supported by the following strategies:

Improve education & employment prospects for women & girls
- academically prepare underserved women and girls for college success
- strengthen ESL (English as a Second Language and/or basic literacy skills
- support pathways to STEAM (Science, Technology, Engineering, Arts and Math) and other non-traditional careers
- increase financial education/literacy skills
- promote job skills training that leads to family sustaining careers
- increase access to entrepreneurship opportunities, apprenticeships and internships

Improve life skills in women and girls
- increase resiliency in girls
- strengthen negotiation and self-advocacy skills

Promote leadership development for women and girls
- increase access to mentoring and networking opportunities
- strengthen confidence and self-esteem in girls

Increase behavioral health care for women and girls
- increase access to affordable and effective mental health services regardless of ability to pay
- reduce usage of emergency services

Increase reproductive health services for women and girls
- increase access to affordable care for low-income women
- increase access to reproductive health education

Increase safety for women and girls
- promote systems to prevent and respond to sexual assault on college campuses
- increase access to services that reduce, prevent and/or respond to Intimate Partner Violence
- reduce financial abuse

3 All Fairfield County households are economically secure

This long term result is supported by the following strategies:

Increase employment opportunity
- prepare individuals to attain and retain employment, especially employment that pays a living wage
- eliminate disparities in employment opportunity

Results Framework

Promote housing solutions
- increase the availability of affordable housing
- move individuals from homelessness to housing stability
- prevent low- income families from becoming homeless
- help individuals and families attain and/or retain a home that they own

Increase financial security
- increase the financial security of low and moderate-income individuals and families

Increase affordable, effective community-based health, mental health and supportive services
- make health and mental health available within school settings
- ensure that health and mental health services are accessible regardless of the ability to pay
- stabilize and assist vulnerable individuals and families

4 Arts and culture for everyone in Fairfield County

This long term result is supported by the following strategies:

Increase access to arts and culture
- increase access to arts and culture
- increase relevance of arts and culture for the community

Increase arts education that prepares everyone for life success
- increase the engagement of underserved young people in the arts
- increase publicly supported arts education for young people and access to high quality arts education as a core subject for college and career readiness
- increase arts education for all
- increase education opportunities for artists

Increase programmatic and operational capacity of the arts and culture sector
- increase organizational capacity of arts organizations
- increase artistic and cultural networks & collaboration
- foster conditions where artists and arts organizations have freedom to innovate and take creative risk

5 Fairfield County benefits from an effective nonprofit sector

This long term result is supported by the following strategies:

Increase organizational capacity and sustainability of the nonprofit sector
- increase educational opportunities for nonprofit staff and volunteers
- provide technical assistance to increase efficiency and effectiveness

- strengthen program planning, measurement, and accountability of nonprofit organizations
- strengthen financial planning, management and resource development of nonprofit organizations

Promote leadership development within the nonprofit sector
- increase leadership competencies of executive and emerging leaders
- strengthen leadership capability of nonprofit board members

Increase collaboration among nonprofits
- support collective impact approach to address community needs
- serve as a regional convener of leaders to promote shared learning
- promote and disseminate research on community needs and promising practices
- foster conditions for strategic alliances to best serve the community
- promote the use of shared measures for organizational and system-level accountability